



## Center for the Advancement of Multicultural Perspectives on Science Faculty Scholar Nomination

The [Office of Academic Diversity](#) (DEI-OAD) is pleased to announce that the [Center for the Advancement of Multicultural Perspectives on Science](#) (CAMPOS) is accepting nominations for the 2024-2025 cohort of Faculty Scholars.

In response to NSF priorities, CAMPOS initially focused on advancing the recruitment, hiring, and success of UC Davis faculty with exceptional contributions to STEMM research, teaching, and service whose presence at UC Davis would help address issues affecting the underrepresentation of women in STEMM. Over time, the mission of CAMPOS grew to include STEMM faculty whose professional activities address the needs of all communities currently underrepresented in their STEMM disciplines.

CAMPOS was conceived in 2012 as one of six initiatives of UC Davis ADVANCE, a National Science Foundation Institutional Transformation grant with the goal to increase the participation and advancement of women in academic science and engineering careers. UC Davis matched NSF funds with an investment of over \$3 million to support the hiring and development of faculty in Science, Technology, Engineering, Mathematics and Medicine (STEMM) disciplines.

CAMPOS faculty are characterized by the excellence of their research, and by their commitment to transforming STEMM education at UC Davis and contributing service to help address the problems of inequity in science, engineering, and medicine.

### **Eligibility**

If you have any questions about the eligibility of a nominee, please contact interim Faculty Director Verónica Martínez-Cerdeño ([vmartinezcerdeno@ucdavis.edu](mailto:vmartinezcerdeno@ucdavis.edu)) and copy Thomas O'Donnell ([twodonnell@ucdavis.edu](mailto:twodonnell@ucdavis.edu)).

Department Chairs, in consultation with Deans, may nominate candidates that have been interviewed and offered a position for a UC Davis STEMM Academic Senate faculty position (that is at least a 50% tenure-track/ladder-rank position) within the current recruitment cycle/academic year, if they meet one or more of the review criteria listed in the next page.

Nomination materials are due **May 31, 2024**.

The CAMPOS Review Committee evaluates the nominations and forwards its recommendations to the Vice Provost for Academic Affairs, who makes the final selection. The 2024-2025 CAMPOS Scholars will be announced in the summer and formally inducted in fall 2024.

In addition to exceptional records of research and teaching excellence, successful nominees will also have demonstrated commitment and an accomplished track record (calibrated to their career stage) of

teaching, research, or service activities addressing the needs of underrepresented students or communities in STEMM.

Successful candidates will have a clearly articulated vision of how their work at UC Davis will continue to contribute to [the University's mission](#) of serving the needs of our diverse student population. They must also demonstrate an understanding of the barriers preventing full participation of historically marginalized identities in higher education. Applicants' track record of engagement and activity related to diversity, equal opportunity, and inclusion as well as their plans for future engagement will be a significant part of the overall evaluation of the candidate's qualifications for a CAMPOS Faculty Scholar award.

The contributions of nominees to diversity will be evaluated using the review criteria consistent with the University of California Academic Advancement Criteria (APM 210-1-d) and are listed below.

### **Nominations**

To nominate a candidate, Department Chairs and Deans must submit a nomination package to the CAMPOS Selection Committee. Nomination materials are due **May 31, 2024**.

Please send the requested materials below in a single PDF to interim Faculty Director Verónica Martínez-Cerdeño ([vmartinezcerdeno@ucdavis.edu](mailto:vmartinezcerdeno@ucdavis.edu)) and copy Thomas O'Donnell ([twodonnell@ucdavis.edu](mailto:twodonnell@ucdavis.edu)).

1. The Nomination Form (below)
2. The faculty candidate's dossier:
  - a. Curriculum vitae
  - b. Job application cover letter
  - c. Contributions to Diversity statement
  - d. Statement of Research
  - e. Statement of Teaching
  - f. References
3. A letter summarizing any additional salient professional experiences or qualifications
4. The faculty position announcement

### **What comes with a successful nomination?**

1. Partial salary off-set to hiring deans;
2. [FOCUS UC Davis](#): The Office of Academic Diversity (OAD) was recently awarded a University of California, Office of the President (UCOP) Advancing Faculty Diversity grant that provides Faculty Scholars with the opportunity to participate in a two-day grant-writing or manuscript-writing workshop led by either a professional Research Development Specialist (for grants) or writing coach and developmental editor (for manuscripts).
3. Networking Opportunities
  - o [CAMPOS Research Colloquia](#) are scheduled throughout the academic year. This is a seminar series where a diverse group of researchers present results of their research. It also provides a forum for faculty to network and discuss research topics and topics relevant to promoting and sustaining a diverse community of faculty.

- Social events to celebrate and share your successes, including the new faculty orientation and Induction Ceremony for new CAMPOS and CAMPSSAH scholars.
4. LAUNCH Committee organized by the Office of Academic Affairs
- The LAUNCH Committee supports early professional integration and development of new faculty as they begin their careers at UC Davis. A LAUNCH committee has at least three members and is typically chaired by a senior faculty member with related research interests in your department. Committee members may include the Department Chair or their delegate, and a senior faculty member from outside the department working in a field related to yours.
5. Faculty Development Trainings or Writing Group Opportunities
- The Office of Academic Diversity hosts writing group spaces and invites partners from across camps from units such as the Center for Educational Effectiveness, Office of Research, Global Affairs, and Public Scholarship and Engagement to inform Faculty Scholars of opportunities and advice for a successful career at UC Davis.

**CAMPOS Faculty Scholars Nomination Form**

Search Committee Chair: \_\_\_\_\_ Email: \_\_\_\_\_  
Or Search Waiver

Department Chair: \_\_\_\_\_ Email: \_\_\_\_\_

Department: \_\_\_\_\_

Name of Faculty Candidate being Nominated: \_\_\_\_\_

Faculty Position #: \_\_\_\_\_

Date of Campus Interview(s): \_\_\_\_\_

**CAMPOS Faculty Scholar Review Criteria**

Indicate which of the following review criteria (one or more) apply to the nominee and indicate where these professional activities and experiences may be found within their dossier or cover letter:

The nominee is a President’s Postdoctoral Fellowship Recipient: Y / N

The nominee is engaged in service addressing the needs of underrepresented minority (URM) populations in higher education (dossier pages:    or cover letter:    )

The nominee has significant experience teaching and mentoring students excluded because of their ethnicity or race (dossier pages:    or cover letter:    )

The nominee extends knowledge of how faculty strive to achieve scholarly success in the face of challenges for persons excluded because of their ethnicity or race (dossier pages:    or cover letter:    )

The nominee reflects an understanding of persons excluded because of their ethnicity or race in their research (dossier pages:    or cover letter:    )

The nominee is committed to research that engages underserved communities (dossier pages:    or cover letter:    )

The nominee is an effective cross-cultural communicator (dossier pages:    or cover letter:    )

The nominee shows potential for cross-cultural collaboration (dossier pages:    or cover letter:    )

The nominee has research interests that contribute to diversity and equal opportunity in higher education (dossier pages:    or cover letter:    )

If you have questions about CAMPOS or the Faculty Scholar nomination process, please contact to interim Faculty Director Verónica Martínez-Cerdeño ([vmartinezcerdeno@ucdavis.edu](mailto:vmartinezcerdeno@ucdavis.edu)) or Principal Analyst Thomas O'Donnell ([twodonnell@ucdavis.edu](mailto:twodonnell@ucdavis.edu)) or visit [diversity.ucdavis.edu/campos](https://diversity.ucdavis.edu/campos).