



**Center for the Advancement of Multicultural Perspectives
on Social Science, Arts, and Humanities
Faculty Scholar Nomination**

The [Office of Academic Diversity](#) (DEI-OAD) is pleased to announce that the [Center for the Advancement of Multicultural Perspectives on Social Science, Arts and Humanities](#) (CAMPSSAH) is accepting nominations for the 2024-2025 cohort of Faculty Scholars.

Now in its fifth year with [24 Faculty Scholars across 15 disciplines](#), CAMPSSAH continues to build on the Impact Recruitment Initiative (IRI), whose origins were in calls for greater numbers of faculty whose teaching, research and service focused the experiences, contributions and aspirations of African American and African Diaspora students and communities. CAMPSSAH represents the successful institutionalization and broadening of IRI to encompass the recruiting, integration, and retention of whose research, reaching, scholarly and creative production bring multicultural perspectives to the social sciences, humanities, and the arts with an emphasis on contributions that addresses the voices and visibility of underrepresented students and communities at UC Davis.

CAMPSSAH also provides a space for these faculty to strengthen and enhance their engagement with underserved communities through their research, teaching, and service, within and beyond the campus of UC Davis.

Eligibility

If you have any questions about the eligibility of a nominee, please contact Faculty Director, Maxine Craig (mbcraig@ucdavis.edu) and copy to Thomas O'Donnell (twodonnell@ucdavis.edu).

Department Chairs, in consultation with Deans, may nominate candidates that have been interviewed and offered a position for a UC Davis Academic Senate faculty position in the social sciences, arts, or humanities (that is at least a 50% tenure-track/ladder-rank position) within the current recruitment cycle/academic year, if they meet one or more of the review criteria listed in the next page.

Nomination materials are due **May 31, 2024**.

The CAMPSSAH Review Committee evaluates the nominations and forwards its recommendations to the Vice Provost for Academic Affairs, who makes the final selection. The 2024-2025 CAMPSSAH Scholars will be announced in the summer and formally inducted in fall 2024.

In addition to exceptional records of research and teaching excellence, successful nominees will also have demonstrated commitment and an accomplished track record (calibrated to their career stage) of teaching, research, or service activities addressing the needs of underrepresented students or communities in their field of study.

Successful candidates will have a clearly articulated vision of how their work at UC Davis will continue to contribute to [the University's mission](#) of serving the needs of our diverse student population. They must also demonstrate an understanding of the barriers preventing full participation of historically marginalized identities in higher education. Applicants' track record of engagement and activity related to diversity, equal opportunity, and inclusion as well as their plans for future engagement will be a significant part of the overall evaluation of the candidate's qualifications for a CAMPSSAH Faculty Scholar award.

The contributions of nominees to diversity will be evaluated using the review criteria consistent with the University of California Academic Advancement Criteria (APM 210-1-d) and are listed below.

Nomination

To nominate a candidate, Department Chairs and Deans must submit a nomination package to the CAMPSSAH Review Committee. Nomination materials are due **May 31, 2024**.

Please send the requested materials below in a single PDF to Faculty Director, Maxine Craig (mbcraig@ucdavis.edu) and copy to Thomas O'Donnell (twodonnell@ucdavis.edu).

1. The Nomination Form (below)
2. The faculty candidate's dossier:
 - a. Curriculum vitae
 - b. Job application cover letter
 - c. Contributions to Diversity statement
 - d. Statement of Research
 - e. Statement of Teaching
 - f. References
3. A letter summarizing any additional salient professional experiences or qualifications
4. The faculty position announcement

What comes with a successful nomination?

1. Partial salary off-set to hiring deans;
2. [FOCUS UC Davis](#): The Office of Academic Diversity (OAD) was recently awarded a University of California, Office of the President (UCOP) Advancing Faculty Diversity grant that provides Faculty Scholars with the opportunity to participate in a two-day grant-writing or manuscript-writing workshop led by either a professional Research Development Specialist (for grants) or writing coach and developmental editor (for manuscripts).
3. LAUNCH Committee organized by the Office of Academic Affairs
 - o The LAUNCH Committee supports early professional integration and development of new faculty as they begin their careers at UC Davis. A LAUNCH committee has at least three members and is typically chaired by a senior faculty member with related research interests in your department. Committee members may include the Department Chair or their delegate, and a senior faculty member from outside the department working in a field related to yours.
4. Networking Opportunities

- [CAMPSSAH Research Colloquia](#) are scheduled throughout the academic year. This is a seminar series where a diverse group of researchers present results of their research. It also provides a forum for faculty to network and discuss research topics and topics relevant to promoting and sustaining a diverse community of faculty.
 - Social events to celebrate and share your successes, including the new faculty orientation and Induction Ceremony for new CAMPOS and CAMPSSAH scholars.
5. Faculty Development Trainings and Writing Group Opportunities
- The Office of Academic Diversity hosts writing group spaces and invites partners from across camps from units such as the Center for Educational Effectiveness, Office of Research, Global Affairs, and Public Scholarship and Engagement to inform Faculty Scholars of opportunities and advice for a successful career at UC Davis.

CAMPSSAH Faculty Scholars Nomination Form

Search Committee Chair: _____ Email: _____
Or Search Waiver

Department Chair: _____ Email: _____

Department: _____

Name of Faculty Candidate being Nominated: _____

Faculty Position #: _____

Date of Campus Interview(s): _____

CAMPSSAH Faculty Scholar Review Criteria

Indicate which of the following review criteria (one or more) apply to the nominee and indicate where these professional activities and experiences may be found within their dossier or cover letter:

The nominee is a President’s Postdoctoral Fellowship Recipient: Y / N

The nominee is engaged in service addressing the needs of underrepresented minority (URM) populations in higher education (dossier pages: _____ or cover letter: _____)

The nominee has significant experience teaching and mentoring students excluded because of their ethnicity or race (dossier pages: _____ or cover letter: _____)

The nominee extends knowledge of how faculty strive to achieve scholarly success in the face of challenges for persons excluded because of their ethnicity or race (dossier pages: _____ or cover letter: _____)

The nominee reflects an understanding of persons excluded because of their ethnicity or race in their research (dossier pages: _____ or cover letter: _____)

The nominee is committed to research that engages underserved communities (dossier pages: _____ or cover letter: _____)

The nominee is an effective cross-cultural communicator (dossier pages: _____ or cover letter: _____)

The nominee shows potential for cross-cultural collaboration (dossier pages: _____ or cover letter: _____)

The nominee has research interests that contribute to diversity and equal opportunity in higher education (dossier pages: _____ or cover letter: _____)

If you have questions about CAMPSSAH or the Faculty Scholar nomination process, please contact Faculty Director,

Maxine Craig (mbcraig@ucdavis.edu) or Principal Analyst Thomas O'Donnell (twodonnell@ucdavis.edu) or visit diversity.ucdavis.edu/campssah.